

Campus and Security

POLICY STATEMENT: Welch College intends to provide a safe, secure, and friendly working and living environment for employees, students, and visitors. As Christians, we recognize that integrated into the first biblical commandment to love God is the second one, to love our neighbor. This involves his safety, security, and happiness. We aim to make every attempt to meet these goals.

RATIONALE/PROCEDURE: Although a Christian learning environment should be a safe one, nevertheless, there is no way to prevent incursions from unfriendly persons from off campus. Since we also represent a broad spectrum of an international denomination, employ a large number of persons, and enroll students from diverse backgrounds, the Campus and Security Committee has been organized to plan and monitor for safety and security. The following is a description of the procedures to be followed in compliance with the requirements of the Campus Security Act of the United States Government.

- I. Description of Policies Related to Campus Security
 - A. All crimes committed on the campus of Welch College of which students have knowledge, are to be reported to campus security personnel, the Vice President for Student Services, Vice President for Student Services, or any member of the college administration.
 - Reports may be made in person to security guards, at the guard shack located at the side of Davidson Hall, to the Vice President for Student Services at Student Services building, or by phone to any administrator. Weekend or night time emergencies should be reported to the dormitory personnel on duty.
 - Emergency phone numbers are posted in the lobbies of the dormitories.
 - B. Campus security personnel do not possess law enforcement (arrest) authority. Their primary function is to serve as “watchmen” and call local police as needed.
 - C. Welch College expressly forbids the presence, use, sale or exchange of any alcoholic beverages or illegal drugs on campus. (See drug policies statement).
 - D. You will receive additional information about security procedures in your first week orientation meetings with the Vice President for Student Services. In the event that a violent crime of any kind should occur on campus, and the person(s) responsible should not immediately be apprehended, notice will be provided to campus personnel in the following ways:
 - An alert will be sent via ConnectEd, Welch College’s instant emergency notification system; all students and campus employees will be notified via email, text message, and voice mail to individual cell phones
 - Resident Directors and/or Resident Assistants will also notify dormitory residents.
 - The Vice President for Student Services will notify personnel in the classroom building, gymnasium, auditorium, and student center.
 - The Vice President for Financial Affairs will notify personnel in the administration building, adjoining buildings, and library.

- E. Any areas needing additional lighting should be reported to the Vice President for Student Services.

Any questionable activity on campus should be reported immediately to security personnel, the Vice President for Student Services, or any administrator.

- II. The following information is provided in compliance with the requirements of the Campus Security Act of the United States Government.

Subject: Sexual Assault

- A. The following educational materials are available in the library. Acquaintance Rape and Sexual Assault by Andrea Parrott. There are also numerous articles, etc., available. Ask the librarian for assistance.
- B. Offences of a sexual nature, including rape, date rape, and other sex offenses (forcible or non-forcible) will not be tolerated on the campus of Welch College. The Student Handbook states, "You will appreciate knowing that Welch College does not tolerate any kind of sexual immorality," pg. 8-9.
- C. Procedures to follow should a sexual offense occur:
- Contact the Dean of Men or Dean of Women immediately.
 - Preserve any evidence that might serve as proof an offense has occurred.
- D. In the event that an accusation of sexual assault is made, it is the policy of this institution that:
- A full disciplinary hearing will be held before the discipline committee.
 - Both accuser and the accused are entitled to have others present during the disciplinary hearing.
 - Both the accuser and the accused will be informed about the outcome of the disciplinary committee hearing.
- E. Students who suffer sexual assault have the right to notify the police if they so desire, and if they need assistance in doing so, such assistance will be provided by the Dean of Men or Dean of Women.
- F. Anyone who would like counseling concerning sexual assault may contact the Dean of Men or Dean of Women. Professional services are available at a reasonable cost from Christian Counseling Services of Nashville, as well as other agencies.
- G. Should a student experience some form of sexual assault, which in his/her opinion, necessitates a change in living arrangements, such information should be communicated to the Dean of Men, Dean of Women, and every effort will be made to remedy the situation, providing that a suitable alternative is available.

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