

## Program Review Form

**Program Review Year:** 2016-2019

**Name of Program Being Reviewed:** Business

**Degrees Covered by Review:** A. S. Business Administration

**Name of Department:** Arts and Sciences

**Department Chair:** Ian Hawkins

**Program Coordinator:** Rebecca Deel

Note: Pages 1-4 are to be completed yearly by each program. Pages 1-5 are to be completed according to the Cycle of Curricular Review

### Mission of the College

*The mission of Free Will Baptist Bible College is to educate leaders to serve Christ, His Church, and His world through Biblical thought and life.*

#### Strategic Initiative (from the strategic plan)

Strategic Initiative #1 – Integrating a Christian worldview.

The College will develop policies, programs, and activities which will enable students to develop a worldview that integrates the Christian faith with the academic disciplines in the whole of life.

#### Strategic Objective (from the strategic plan)

Strategic Objective 1.1 – Develop curricula that integrates the Christian worldview throughout all programs of study.

#### Program Objectives (from the College Catalog)

1. demonstrate Christian principles, values, and responsible stewardship in life and work;
2. demonstrate appropriate office skills including communication (oral and written), computer skills, and basic accounting skills.

#### Program Objectives link to Institutional Purpose/General Objectives of the College

The Business program strongly emphasizes the College's general objectives #7 (Christian leadership and service in career, church, family, and private life) and #9 (knowledge and skills needed function effectively in one's chosen vocation).

### Program Objectives link to Departmental Objectives

The Business program supports the following Arts and Sciences goals: #4 grappling with ideas in literature and the other arts, and in this way understand themselves and others, #5 understand the forces that shape society, and #7 understand and use basic mathematical-scientific principles.

### Courses Aimed to Accomplish Specific Program Objectives

Program Objective	Courses
1. demonstrate Christian principles, values, and responsible stewardship in life and work	BUS 1201, BUS 2211-2222, ECO 2411, ECO 2422, BUS 3301 Business elective courses of their choice including (BU 240, BU250, BU302, BU320, BU330, BU340).
2. demonstrate appropriate office skills including communication (oral and written), computer skills, and basic accounting skills.	BUS 2001 Business Communication (if this course is used as an elective), SPE 1000 (Arts and Sciences core)  BUS 1050 Microcomputer Applications  BUS 2211, BUS 2222 Principles of Accounting

**Program Review: Assessment**

Program Objective	Means of Assessment	Strategic Objective/Goal (2016/2017)	Results (2016/2017)
What we want to do (general)	How we will know if we did it	Specific Goals	What actually happened
1. demonstrate Christian principles, values, and responsible stewardship in life and work	Christian Service Report	100% of graduates will pass Christian service with a 90% attendance rate.	1 student who finished degree passed Christian service.
2. demonstrate appropriate office skills including communication (oral and written), computer skills, and basic accounting skills.	1. BU 2001 Business Communications course  2. BU 1050 Microcomputer Applications course  3. BU2211-2222 Principles of Accounting Course	100% of graduates will successfully complete each of the courses listed (BU200, BU105, BU221-22) with a grade of C or better.	Student had 2 out of the 4 classes with a grade of C or better.

**Program Review: Use of Results**

<b>Strategic Objective/Goal (2017/2018)</b>	<b>Results (2016/2017)</b>	<b>Use of Results (2017/2018)</b>	<b>Results Revisited (2017/2018-2018/2019)</b>
What we wanted to happen	What actually happened	What we did to improve	How did this affect later assessments?
100% of graduates will pass Christian service with a 90% attendance rate.	1 student who finished degree passed Christian service.	Continue to monitor since we have only had one graduate	4 out of 4 graduates passed Christian service
100% of graduates will successfully complete each of the courses listed (BU200, BU105, BU221-22) with a grade of C or better.	Student had 2 out of the 4 classes with a grade of C or better.	Continue to monitor since we only had one graduate	2 of 4 students made a C or better in all 4 courses. 2 of 4 students made a C or better in 2 of the 4 classes. We will continue to monitor this as the students are struggling in Accounting.

Note: This page is to be completed only in years of a complete program review according to the Cycle of Curricular Assessment. (2019/2020)

### **Program Review: Comparison with Other Similar Programs**

#### Welch College ASB Comparison to Other Colleges

The Business Department compared Welch College's ASB degree to the ASB degrees at Trevecca University, Bryan College, Nashville State Community College, and Volunteer State Community College. After completing the comparison, the ASB degree at Welch College was found to be comparable to all the ASB degrees at the other institutions with the exception of Trevecca University. Trevecca's degree included more hours. With Welch College's Bible requirements and core curriculum requirements, adding more business hours to the ASB is not feasible without significantly increasing the total number of hours in the degree. The Business Department is not recommending any changes to the ASB degree at this time.

We are also in the process of requesting a new Associates degree in Business Technology. This will be primarily computer learning in relation to local business needs. This degree is awaiting approval.

#### **Associates of Science Degree: Business Technology**

- (1) Theological studies, 16 hours:
  - BIB 1100. Introduction to Biblical Studies, 2
  - BIB 1250. Evangelism and Discipleship, 2
  - BIB 1011, 1031, 2032, 2062. Bible Survey, 10
  - IDS 1920. Christianity, Culture, and Worldview, 2 (for content purposes, this is shared w/ A/S)
- (2) Arts and Sciences, 27 hours:
  - ENG 1011, 1022. Basic English Grammar, Usage, and Composition I, II, 6
  - HIS 1011, 1022. History of Western Civilization, 6
  - IDS 1001, 2001. Leadership and Calling, 4
  - MAT 1101. College Algebra (or higher), 3
  - PHE 2100. Lifetime Fitness, 2
  - SPE 1000. Fundamentals of Speech, 3
  - SSC 3101. Marriage and the Family, 3
- (3) Business Technology, 22 hours:
  - BUS/CSC1120. Introduction to Computer Science, 3
  - BUS/CSC1121. Computer Science I, 3
  - MAT2301. Discrete Math, 4
  - BUS/CSC2171. Introduction to Computer Architecture, 3
  - BUS/CSC2211. Computer Science II, 3
  - BUS/CSC2222. Object Oriented Programming, 3
  - BUS/CSC3602. Introduction to Operating Systems, 3