

Program Review Form

Date: July 8, 2020

Program Review Year: 2017-2020

Name of Program Being Reviewed: Worship Ministry

Degrees Covered by Review: B.S. Worship Ministry

Name of Department: Music

Department Chair: Dr. James Stevens, D.M.A.

Program Coordinator: Dr. James Stevens, D.M.A

Note: Pages 1-4 are to be completed yearly by each program. Pages 1-5 are to be completed according to the Cycle of Curricular Review

Mission of the College

The mission of Welch College is to educate leaders to serve Christ, His Church, and His world through Biblical thought and life.

Strategic Initiative (from the strategic plan)

Strategic Initiative #1 – Integrating a Christian worldview.

The College will develop policies, programs, and activities, which will enable students to develop a worldview that integrates the Christian faith with the academic disciplines in the whole of life.

Strategic Objective (from the strategic plan)

Strategic Objective 1.1 – Develop curricula that integrates the Christian worldview throughout all programs of study.

Program Objectives (from the College Catalog)

Graduates of the program should be able to demonstrate:

- (1) Articulate a philosophy of worship ministry that is Biblically based and philosophically sound;
- (2) Evaluate the musical and spiritual needs of a congregation and develop a music and worship program that will meet those needs; and
- (3) Integrate music and the arts with the total purpose of the church in its ministry goals.

Program Objectives link to Institutional Purpose/General Objectives of the College

The Worship Ministry program strongly emphasizes Objectives #7 and #12. Given that focus in the program, courses also support objectives #4, #9, and #11 as students prepare to lead in teaching and worship.

Program Objectives link to Departmental Objectives

The Departmental Goals and Objectives are: the student will demonstrate proficiency in (1) applied skills and (2) the philosophy, history and theory of music. The courses of the Worship Ministry Program support either #1, #2, or #3 above.

Courses Aimed to Accomplish Specific Program Objectives

<p>Articulate a philosophy of worship ministry that is Biblically based and philosophically sound.</p>	<p>THE 4253 Christian Worship IDS 1001, 2001 Leadership and Calling BOB 1250 Evangelism and Discipleship MIN 3011 Christian Ministry PHL 3602 Christian Philosophy</p>
<p>Evaluate the musical and spiritual needs of a congregation and develop a music and worship program that will meet those needs.</p>	<p>THE 4253 Christian Worship; MUS 1040 Choral Union; MUS 3040 College Choir; MUS 4060 Chapel Choir MUS 2650 Private Conducting; MUS 3266 Choral/ Instrumental Conducting MUS 1011, 1022 Music Theory 1, MUS 1111, 1122 Aural Theory 1 MUS 1271, 1282 Class Piano, and/ or applied lessons WMN 4205 Music and Worship Technology</p>
<p>Integrate music and the arts with the total purpose of the church in its ministry goals.</p>	<p>MUS 4205 Church Music Methods and Materials MUS 4407 Worship Ministry Internship WMN/PMN/THE 4253 Christian Worship WMN 4205 Music and Worship Technology MIN 4907 Research Project in Ministry Studies MIN 1011 Local Church and World Missions;</p>

Program Review: Assessment

Program Objective	Means of Assessment	Strategic Objective/Goal	Results
What we want to do (general)	How we will know if we did it	Specific Goals	What actually happened 2017-2018
Articulate a philosophy of worship ministry that is Biblically based and philosophically sound	Evaluate in Christian Worship class, Christian Ministry Class and Christian Philosophy;	Students should achieve an average of at least 85% on exams in worship, ministry and philosophy classes.	2 students in Christian Worship scored an average of 90% on the philosophy of worship paper.
Evaluate the musical and spiritual needs of a congregation and develop a music and worship program that will meet those needs	Music class exams, juries, and piano proficiency, and student participation in local church ministry opportunities.	Students maintain an average of at least 85% on exams in music classes; 100% of students passing the piano proficiency by the end of the sophomore year; a higher level of performance skills, demonstrated in juries and department recitals.	Students received A averages in music courses, passed requirements for piano proficiency and exhibited high levels of performance in juries and departmental recitals.
Integrate music and the arts with the total purpose of the church in its ministry goals	Internship and Research Project	Internship evaluated by the faculty and ministry supervisor; faculty evaluation of the research project.	Unable to evaluate. There were no students having this requirement at this point in the program.

Program Review: Use of Results

Strategic Objective/Goal	Results 2017-2018	Use of Results 2018-2019	Results Revisited 2019-2020
What we wanted to happen	What actually happened	What we did to improve	How did this affect later assessments?
Students should achieve an average of at least 85% on exams in worship, ministry and philosophy classes.	2 students in Christian Worship scored an average of 90% on the philosophy of worship paper.	Results were strong. Will continue to focus on philosophy of worship in classes and continue to monitor. Christian Worship class is taught every other year.	There was only one worship ministry student in the 2019-2020 course but this student scored a 92% on the worship philosophy paper.
Students maintain an average of at least 85% on exams in music classes; 100% of students passing the piano proficiency by the end of the sophomore year; a higher level of performance skills, demonstrated in juries and department recitals.	Students received A averages in music courses, passed requirements for piano proficiency and exhibited high levels of performance in juries and departmental recitals.	There was only one student at this point of his program but he was a transfer student. Though he did well in music courses, he did not achieve the objective of passing piano proficiency in the allotted period. Will continue to monitor	Performance in music classes was strong with an average score of 90 for all students. Jury requirements were passed according to the timeline. The one recital demonstrated appropriate levels of skill and attainment of objectives. No changes indicated at this time.
Internship evaluated by the faculty and ministry supervisor; faculty evaluation of the research project.	There were no students having this requirement at this point in the program.	Waiting to monitor.	One student received a 97.5 score in the internship experience this year. The student's supervisor noted his, "solid philosophy of worship" and characterized him as a "great thinker" but said that he needed more "practical ministry experience." Faculty will consider the curriculum requirements for practical engagement in worship ministry.

Note: This page is to be completed only in years of a complete program review according to the Cycle of Curricular Assessment.

Program Review: Comparison with Other Similar Programs

The Worship Ministry degree at Welch College is a type of hybrid degree that provides music training at the music minor level with a similar amount of practical ministry courses giving the student training to help in ministry situations where many ministers are required to help in multiple areas. Here are four college programs that were examined among others: Boyce College in Louisville, KY had a similar content in its Worship and Ministry Studies degree. Carson Newman in Jefferson City, TN had a little more music courses and less ministry requirements in its Church Ministry degree. The Worship Leadership degree of Union University of Jackson, TN had similar courses in music, theology and practical ministry with a bit more emphasis in contemporary worship practices. Samford University had substantially more music courses in its Church Music degree, but quite a bit less theology. Our Welch College Worship Ministry degree was most similar with the Boyce College model and we feel it is a proper balance of courses for the ministers in the worship area who will also be tasked with taking on other diverse responsibilities of churches of the denomination that Welch College represents.

Program Review: Analysis of Graduate School/Vocational Requirements

The Worship Ministry Program is not generally sufficient in itself for a graduate to matriculate in a graduate school for Music. However, students pursuing this degree typically have a vocational goal to serve in active worship ministry in a local congregation. All graduates obtain necessary skills to serve in this capacity and have requisite requirements to enter graduate programs in ministry (M.Div.) at any number of theological seminaries.