

## Program Review Form

**Date:** August 6, 2020

**Program Review Year:** 2017-2020

**Name of Program Being Reviewed:** Spanish Language Certificate in Biblical and Ministry Studies

**Degrees Covered by Review:** Spanish Language Certificate in Biblical and Ministry Studies

**Name of Department:** School of Theology

**Department Chair:** Kevin Hester

**Program Coordinator:** Jose Rodriguez

Note: Pages 1-4 are to be completed yearly by each program. Pages 1-5 are to be completed according to the Cycle of Curricular Review

### Mission of the College

*The mission of Welch College is to educate leaders to serve Christ, His Church, and His world through Biblical thought and life.*

#### Strategic Initiative (from the strategic plan)

Strategic Initiative #1 – Integrating a Christian worldview.

The College will develop policies, programs, and activities which will enable students to develop a worldview that integrates the Christian faith with the academic disciplines in the whole of life.

#### Strategic Objective (from the strategic plan)

Strategic Objective 1.1 – Develop curricula that integrates the Christian worldview throughout all programs of study.

#### Program Objectives (from the College Catalog)

- 1) Apply and demonstrate biblical principles of thought and life in consistent Christian witness
- 2) Support and extend the local church's ministry in the student's community

#### Program Objectives link to Institutional Purpose/General Objectives of the College

The development of a Christian worldview allows the student to teach biblical principles and witness these principles in the community. The learner is capable to carry out specific ministries in the local church and the surrounding community.

### Program Objectives link to Departmental Objectives

Acquiring a comprehensive biblical knowledge allows the student to display his or her Christian witness in the community. Using the Bible effectively enables the student to develop a strong Christian service in the local church having an impact in the community.

### Courses Aimed to Accomplish Specific Program Objectives

Program Objective	Courses
Apply and demonstrate biblical principles of thought and life in consistent Christian witness	BIB 1011, BIB 1031, BIB 1100, BIB 2032, BIB 2062
Support and extend the local church's ministry in the student's community	BIB 1250, MIN 1907

**Program Review: Assessment**

<b>Program Objective</b>	<b>Means of Assessment</b>	<b>Strategic Objective/Goal</b>	<b>Results</b>
What we want to do (general)	How we will know if we did it	Specific Goals	What actually happened
Apply and demonstrate biblical principles of thought and life in consistent Christian witness	Studying the actual data from the Bible courses offered.	To achieve a higher score of at least 60% of students receiving an A average.	Since the implementation of the Spanish Certificate in 2018-2019, the average scores have been as follows: A-41% B-38% C-14% D-1% F-5%
Support and extend the local church's ministry in the student's community	Created a second ministry course MIN 1907 to provide local church ministry experience. BIB1250 already in existence.	100% of students will pass BIB 1250 courses with an 80% average.	BIB 1250- 64% of students obtained an A average. MIN 1907 not offered yet.

**Program Review: Use of Results**

<b>Strategic Objective/Goal</b>	<b>Results 2017-2018</b>	<b>Use of Results 2018-2019</b>	<b>Results Revisited 2019-2020</b>
What we wanted to happen	What actually happened	What we did to improve	How did this affect later assessments?
To achieve a higher score of at least 60% of students receiving an A average	Courses are being created/reformatted for online delivery. Courses will be implemented during the 2018-2019 academic year. No data is yet available.	<p>For the 2018-2019 academic year the average scores were as follows:</p> <p>A-25% B-52% C-10% D-3% F-10%</p> <p>Course translation, curricular content, and required textbooks/course materials were thoroughly reviewed with several updates and changes implemented.</p>	<p>For the 2019-2020 academic year the scores are as follows:</p> <p>A-53% B-28% C-18% D-0% F-2%</p> <p>The Certificate Program will establish a Spanish language pretest and post-test to document and assess Bible knowledge. No tool is currently available for this purpose.</p>
100% of students will pass BIB 1257 (and MIN 1907 post 2020 implementation) courses with an 80% average	Courses are being created/reformatted for online delivery. Courses will be implemented during the 2018-2019 academic year. No data is yet available.	<p>BIB1250- 64% of students obtained an A average.</p> <p>It was noted that there was really on one course in the program specifically directed at ministry. A ministry internship course (MIN1907) was created and added to the strategic objective/goal for future years.</p>	<p>BIB 1250 was offered only during the 2019-2020 academic year. No data is yet available to offer a comparison.</p> <p>MIN 1907 will be implemented as a course in 2021. No data is yet available for this course.</p> <p>The Certificate Program envisions a capstone assignment in this new course to measure attainment of this objective.</p>

Note: This page is to be completed only in years of a complete program review according to the Cycle of Curricular Assessment.

### **Program Review: Comparison with Other Similar Programs**

This review is using New Orleans Baptist Theological Seminary Certificate Programs to compare to Welch Spanish Language Certificate in Biblical and Ministry studies. NOBTS offers two certificate programs. These certificates are available in English, Spanish, and French.

First, the Leavell College Certificates. These certificates are 18 credit-hour programs consisting of six different courses (each course being 3 credit hours). Each of these courses can be transferred into the Bachelor of Arts in Christian Ministry degree (although the certificate itself does not transfer into the degree). Ideally, the certificate is intended to provide ministerial training for those who are not currently enrolled in seminary programs. The seminary offers seven specializations as follows: Christian Ministry Certificate, Biblical Studies Certificate, Christian Education Certificate, Biblical Foundations Certificate, Ministry Foundations Certificate, Foundations for Mission Service, and Worship Ministry Certificate.

Second, the Church Leadership Certificate Program. This program is designed to address the need of ministry leadership by providing specialized, short-term training for church leaders. Each certificate is composed of courses totaling between 6 and 8 semester hours. The courses provide a biblical foundation for various ministries as well as practical applications. NOBTS offers twelve specializations within this program. These are as follows: Biblical Ministry Certificate, Biblical Teaching Certificate, Basic Children's Ministry Certificate, Advanced Children's Ministry Certificate, Christian Education Certificate, Church Ministry Certificate, Church Planting Certificate, Ministry Wife Certificate, Pastoral Ministry Certificate, Pastoral Ministry Certificate in African-American Church, Studies Women's Ministry Certificate, Advanced Women's Ministry Certificate, and Worship Ministry Certificate.

The NOBTS Biblical Ministry Certificate will be the closest one to compare to Welch Spanish Language Certificate in Biblical and Ministry Studies. The purpose of the Biblical Ministry Certificate at NOBTS is to provide leaders of the local church a biblical basis for ministry and to provide tools for properly interpreting Scripture as the basis. The certificate is made up of the following courses: •Apologetics •Baptist Doctrine /Theology •Church History •Evangelism •Hermeneutics •Introduction to New Testament Study •Introduction to Old Testament Study •Missions

Welch College offers only the Spanish Language Certificate in Biblical and Ministry Studies. It is composed of 15 credit hours providing a biblical foundation for various ministries as well as practical applications. Courses on apologetics, doctrine, theology, church history, and hermeneutics are not part of the program. These courses could greatly enrich the certificate. Bible survey courses are made up of two classes in Old Testament and New Testament. If these are reduced to one introductory course for each, we will have the opportunity to add some of the other courses mentioned above.

The NOBTS Biblical Ministry Certificate lacks ministry related courses which could offer more practical training for local leaders. Welch College Spanish Certificate offers two courses and could add one more to contribute to the practical aspect of the local church program.

### **Program Review: Analysis of Graduate School/Vocational Requirements**

The Spanish Language Certificate in Theology and Ministry is not a degree and is not applicable for Graduate School data.

The Spanish Language Certificate in Theology and Ministry is not designed as a vocational degree. It is however designed to help students feel more comfortable in fulfilling support ministry roles in a local congregation. Data in this document demonstrates good effectiveness in graduates actively engaging in ministry in their local churches.